

# 2024-2025 Assessment Plan

## Business Management

### Mission

To deliver a well-rounded, applied education in marketing, finance, accounting, and management for application in a wide variety of employment situations.

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2024-2025

### Business Management Learning Outcomes

#### Professional Readiness

The student demonstrated employability skills through attendance, reliability, punctuality, enthusiasm and professional appearance. The student completed work reliably, on time, and up to standards. The student followed instructions and accepted constructive feedback appropriately.

MEASURES	RESULTS	ACTIONS
<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.5 or greater on "The student demonstrated employability skills through attendance, reliability, punctuality, enthusiasm, and professional appearance."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>
<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.5 or greater on "The student completed work reliably, on time, and up to standards."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>
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#### Management Skills

The student demonstrated stability with an even temper and maturity. The student handled situations of stress, pressure, or unpleasant situations in an effective manner. The student was able to analyze problems, reach sound conclusions, and initiate action.

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<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.25 or greater on "The student demonstrated stability with an even temper and maturity."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>
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Financial Understanding

The student demonstrated ethical behavior through honesty and professionalism. The student understands basic financial information such as how meeting sales, mark-up, margin, and/or production goals are essential to business success.

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**Marketing Planning**

The student understands the importance of creating and implementing a strategy for success as a business and as an individual. The student demonstrates an ability to monitor and evaluate progress against goals. Through completion of goals and conversation, the intern employed a "managerial approach" with peers in day-to-day scenarios.

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<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.25 or greater on "The student understands the importance of creating and implementing a strategy for success as a business and as an individual."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>

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<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.25 or greater on "Through completion of goals and conversation, the intern employed a 'managerial approach' with peers in day-to-day scenarios."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>

Sales

The student was courteous and willing to help others. The student demonstrated effective communication skills, both verbally and non-verbally. The student worked well with customers through asking good questions, listening, and follow through.

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Embracing Diversity

The student works well on teams with other employees. The student demonstrates strong conflict resolutions skills. The student treats others respectfully.

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<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.25 or greater on "The student demonstrates strong conflict resolution skills."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>
<p><b>Employer Survey of Student Internship</b></p> <p>A survey given to the student's internship employer at the end of the internship period.</p> <p>Indirect - Survey</p> <p><b>Target</b></p> <p>The mean score of students will be 4.25 or greater on "The student treats others respectfully."</p>	<p><i>No results have been added.</i></p>	<p><i>No actions have been added.</i></p>